

SEES U. S. OVERFULL OF SOCIAL BODIES

Mlle. Bassot, "Good Neighbor" of France, Declares There Is Too Much Organization

HERE TO STUDY CONDITIONS

"There is too much social organization in America," declares Mlle. M. J. Bassot, "the good neighbor" and pioneer worker of La Residence Sociale, Paris, who is here in America making a study of our social institutions and particularly of neighborhood settlements.

Mlle. Bassot came to this country last month and has been visiting settlements in New York and Boston and watching the methods used in America for creating the community spirit. She will spend several days in Philadelphia before going to Washington and will return to New York for further study before going to France.

Letter writing keeps Mlle. Bassot busy between her visits to the various settlements. "It would be dreadful if I forgot one of my friends," she said as she handed a number of picture postcards to her secretary. "There are five or six hundred who know that I am in America and if I should miss one of them I don't know what I should do."

"We are really just doing the pioneer work in France," says Mlle. Bassot who started the settlement idea in France about fifteen years ago. "And our problems are very different from yours. We don't have the children playing around in the streets as you have here in Philadelphia and in New York. The children in France love their home no matter how meager the home is."

"We do all our work with French people and don't have the foreigners that you have here, but the people are still suspicious. There is a great deal of support given to charity but so little for social work. They say social work? You mean socialism and the work has had to go very slowly."

"One of our difficulties is that the French are such individualists. We have to get the people out, to get them to work together and play together. We need recreation teachers for the children and playgrounds."

"But while we haven't enough organization, I think America has too much. There is too much that is attractive outside the home."

Mlle. Bassot is particularly interested in the visiting nurse idea and is quite anxious for an exchange of social workers between America and France. In France, the settlement is a school for social service as well as a community center and the spirit of neighborhood acquaintance is the same in the two countries.

Mlle. Bassot is the guest of Dr. and Mrs. Lincoln Furbush, 4390 Locust street, during her stay in Philadelphia.



Mlle. M. J. BASSOT

COPY OF SWISS MEDAL HERE

First National Bank Receives Replica of Token to U. S.

A replica of a gold medal which the Swiss Government struck in honor of the American people for their generous aid during the war has recently been received in this city.

It was sent as an expression of courtesy from the manager of the Bank Commerciale de Berne to the First National Bank of Philadelphia, and the original gold medal was sent by Switzerland to the President of the United States.

On one side of the medal is an eagle, in relief, flying over the sea upon a sky background of stars and stripes. In her talons she bears grain, typifying the food sent from America to the Swiss.

On the reverse side are the words: "To the President and people of the United States of America. The gratitude of the Swiss families, 1918."

PENN MEN STRIKE AT 'REDS'

4000 Students Sign Petition to President Offering Government Aid

Four thousand students of the University of Pennsylvania have signed the petition to President Wilson, asking that he be permitted to express their loyalty to the government by serving the government in the event of labor or "Reds" trouble. This petition, which was originated by John V. Lovitt, president of the senior class, will be presented to the President at Washington this week.

Mr. Lovitt stated today that, if possible, a committee would secure a personal interview with the President.

CITY FIREMEN FEAR HEAVY LOSS IN PAY

Omission of Bonus Provision in 1920 Budget Cuts Salary Instead of Increasing

MEN APPEAL TO COUNCILS

City Councils, at their next meeting, will be called upon to solve a peculiar problem affecting pay in the Bureau of Fire.

At present the 1000 members of the bureau, from hoseman to battalion chief, are enjoying a 10 per cent bonus, in lieu of an increase in pay promised, but deemed inadvisable owing to municipal financial stringency.

The 1920 budget makes no provision for this bonus. Hence, if the budget is adopted in its present form, the firemen actually lose this 10 per cent addition to their salaries and face the coming year with a compensation less than they have been receiving.

As a remedy there is now pending in the finance committee an ordinance sponsored by Councilman Trainer and Garman, authorizing \$200 increase to men of all grades below battalion chief.

Many Urge Adoption of Bill. Adoption of this bill is being urged by the firemen at large, the City Firefighters' Union, civic welfare organizations and many members of Councils who hold the present pay insufficient to meet the needs of an ordinary family, as well as considerably below the prevailing wage scale in virtually every city in the East.

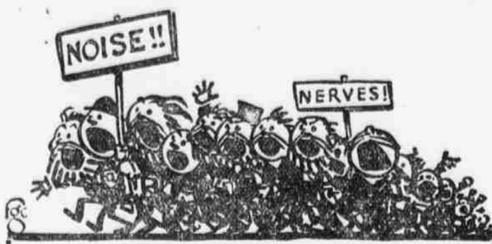
Passage of this bill, also, it is pointed out, will go far to relieve another condition that is causing concern to Director Wilson and the bureau executives. This is the lessening number of applicants for positions as hosemen and laddermen to fill vacancies caused by resignations. Candidates for promotion have been numerous at all recent civil service examinations, but the loss of 200 men who entered the nation's service in war has never been fully made up.

A hoseman today receives a maximum salary of \$1300, with a uniform allowance of \$90. The first, it is pointed out, is less than enough to keep an average family, being little more than

50 per cent of the sum, according to the United States "Health and Decency" budget, required to give five persons the necessities of life. It is also less than three-quarters of the salaries paid in New York and Chicago, and with the increase asked would just equal the salary paid to Boston firemen. The uniform allowance, likewise, does not nearly meet the requirement of a first-year equipment.

Fear Numerous Resignations. Another bill before Councils finance committee provides \$200 increase for the rank and file, but is opposed because it raises the pay of captains \$500 a year. Many men in the city's fire service

have trades in which they easily can earn higher pay. The prospect of numerous resignations, in the event of failure to pass the increased salary ordinance, has been pointed out to Mayor Smith, Director Wilson and the presidents and members of Councils. Definite action is expected at the next Councilmanic session and of the finance committee meeting when the appeal of the men, as well as the many inducements of their position, will be taken up. The fact that the bonus dies automatically at the end of the year, and without a substitute, in the form of an increase, the result would leave the city's firemen more poorly paid than before, will be emphasized at these sessions.



Noise and Nerves are business Bolsheviki

They are the Trotzkys and Lenines in the Democracy of Work. They breed disorder. They make clear thinking impossible.

The Noiseless Typewriter eliminates noise by refusing to make a noise. It does not shout at you; it speaks very softly.

Quiet becomes Secretary of The Interior of your office. Clickety-click-clack-clack is banished to The Land of The Unnecessary.

Ask for Booklet and Impressive List of Users

The NOISELESS TYPEWRITER

The Noiseless Typewriter Company, 835 Chestnut St., Philadelphia Phone Walnut 3691

Charge Purchases Made Tomorrow Will Be Posted to December Bills, Payable January, 1920

FORBES

1115 CHESTNUT ST. (OPPOSITE KEITH'S)

Fine Furs

Delivered to You at Savings Because We Manufacture Direct

You buy Furs here at Forbes under the Forbes Golden Rule Guarantee. You buy Furs here at Forbes at Manufacturers' Prices, saving an average of 25 per cent on every purchase. This is the ideal plan of selling Furs—it reduces the cost, because we eliminate the middleman's profits.

Following are selected specials that will pay you to investigate fully Tomorrow.

We'll Reserve Your Purchase on Payment of a Small Deposit

Fur Coats

- | | |
|---|--|
| Australian Seal Coats...\$98.50
Fine lustrous skin, sports model. | Squirrel Coats...\$245.00
Sports model. Fine dark blue skins. |
| Trimmed Marmot Coats \$110.00
Large shawl collar and cuffs of natural raccoon. | Taupe Nutria Coats...\$275.00
Three-quarter length models. Finest quality skins. |
| Australian Nutria Coats...\$125.00
Sports model, full furred skins. | Hudson Seal Coats...\$295.00
Large shawl collar and cuffs of beaver or natural squirrel. |
| Natural Muskrat Coats \$145.00
Fine dark skins, well matched. | Hudson Seal Coats...\$375.00
Three-quarter length full flare. Beaver or skunk collar and cuffs. |
| Australian Seal Coats...\$155.00
Three-quarter length, large shawl collar and cuffs of squirrel. | Scotch Moleskin Coats...\$395.00
Large shawl collar and cuffs of natural squirrel. |
| Hudson Seal Coats...\$179.50
Wrap effect in sport length, fine skins. | Squirrel Coats...\$550.00
Full length. Fine dark skins; full flare. |

- | | | | |
|-----------------------------|----------------------------|---------------------------|---------------------------|
| Scarfs | Stoles | Sets | Coatees |
| Wolf (all colors)...\$16.50 | Australian Seal...\$45.00 | Natural Raccoon...\$39.50 | Australian Seal...\$89.50 |
| Taupe Nutria...\$22.50 | Hudson Seal...\$59.50 | Taupe Wolf...\$59.50 | Taupe Nutria...\$95.00 |
| Brown Fox...\$24.50 | Moleskin...\$59.50 | Taupe Fox...\$69.50 | Mink...\$135.00 |
| Beaver...\$24.50 | Natural Squirrel...\$65.00 | Jap Cross Fox...\$75.00 | Taupe Nutria...\$145.00 |
| Moleskin...\$35.00 | Beaver...\$95.00 | Mink...\$98.50 | Hudson Seal...\$175.00 |



REID AND FORT

WINDSOR ROOM—1204 Chestnut St. 11 SOUTH 15th ST.

For Thanksgiving And The Colder Days Now Close Ahead—

Men's Warm Clothes

FINE SUITS AND OVERCOATS FROM THE KIRSCHBAUM SHOPS

\$40

Daily it is becoming more difficult to offer at this price, suits and overcoats of fine Kirschbaum quality. In all probability it will soon be an impossibility. Meanwhile Philadelphia men can save by doing their clothes-buying now. Already clothes of similar standards are commanding an equal price at wholesale.

A fine showing of Kirschbaum great-coats, attractively priced at \$35 to \$75.



KNITTED WAISTCOATS—\$8.50

"Too Much of This and Too Little of That"

INVENTORIES of parts are shocking because you usually discover how much money you have tied up. And with too many of some parts unnecessarily on hand, there are too few of others. The result is delayed production which is costly.

How easily it is to control your Stock with the proper facilities! Rand Visible Card-Records, for instance, are always ready to give instant information. The Stock Clerk runs down a visible list of products' names and there, with the lifting of a panel card-pocket, the complete record of parts-on-hand, with the proper maximum and minimum limits for that part, is before his eyes. A simple visible signal system guards against overstocking and material shortage. Rand Equipment is seven times faster than groping through blind, closed files for data. And there is no chance of misplacing vital cards.

Among the Users of RAND System of Visible Equipment are:

- Western Electric Co.
- Strawbridge & Clothier
- Packard Motor Car Co.
- John Wanamaker
- Reynolds Tobacco Co.
- Greenfield Tap & Die Co.
- Rueckheim Bros. & Eckstein
- Acme Packing Co.

Not only in Stock Records, but in Sales Promotion, in Production Control, in Labor Control and in Sales and Cost Records, are Rand Visible Card-Records invaluable. They will help you build up efficiency while decreasing overhead.

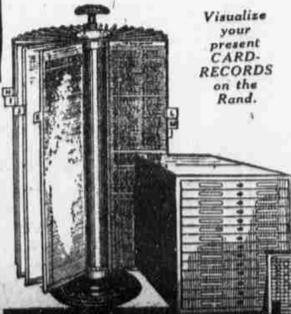
Phone Our Local Office Today to Confer With You About Your Problem.

THE RAND COMPANY North Tonawanda, N. Y.

1218 Chestnut St., Philadelphia Telephone: Walnut 960

RAND

VISIBLE BUSINESS-CONTROL



VISIBLE CONTROL OF CREDITS · PRODUCTION · PERSONNEL · STOCK · SALES · PROMOTION

um-um!

righto!
right from the wood and it's good



PURITAN SPECIAL

A CEREAL BEVERAGE



Contains less than one-half of one per cent of alcohol by volume.

Barley Malt as used for years in the famous Schmidt Beer. It's succulent and thirst-satisfying. Served on draught where quality beverages only are given the preference.

Also bottled for the family at home. Get them a case today. Mail or telephone orders will receive prompt attention.

YOU know what a beverage tastes like when it's drawn right from the wood. That's Puritan Special. Brewed from the same high-quality Hops and

C. SCHMIDT & SONS, Inc. 127 EDWARD STREET, PHILADELPHIA

We Accept Liberty Bonds and Purchasing Agents' Orders